

2.10
CRAIG POLICE DEPARTMENT
Office of Chief of Police
General Order

Date Issued: September 16, 1998

Revision Date: April 1, 2009

Subject: Alternate Duty Reference: CACP STD.

TO: ALL OFFICERS

I. POLICY:

When an employee is on leave as a direct result of an on or off-duty injury, and has requested to come back to work but is unable to perform regularly assigned duties, the Chief of Police may authorize the employee to return to work in an alternate capacity, if there is work available that the employee can complete based on their Doctors restrictions.

II. DEFINITIONS:

Alternate duty - is described as work that can be accomplished without further aggravating the injury or illness because it does not require the strenuous physical effort normally associated with the member's regularly assigned duties.

III. PROCEDURE:

A. Petitioning to Return to Work on Alternate Duty

When an employee is on leave as a direct result of an on-duty injury, or when an employee is unable to perform their regular duties due to an off-duty injury or illness, the employee may petition, in writing, the Chief of Police to return to work on alternate duty.

The petition must be accompanied by a physician's statement verifying that the employee is considered medically and physically capable of safely performing the alternate duty assigned. In addition, the Chief of Police may require the employee to be examined by, with approval obtained from, a physician of the department's choice.

Assignment to alternate duty is not required and is solely at the discretion of the Chief of Police

Approved by:



Walter K. Vanatta
Chief of Police